

This policy defines the principles and commitments of LA BIESSEUNO SRL UNIPERSONALE for the safe, responsible, and sustainable management of chemical substances, in compliance with the requirements of the ZDHC (Zero Discharge of Hazardous Chemicals) program and the Chemical Management System Technical Industry Guide (CMS TIG).

This policy applies to all company activities involving the purchase, transport, and storage of chemical substances, their use in production processes, and the management of chemical waste, wastewater discharges, and emissions.

In order to protect the safety and health of its employees, the community, the environment, and end consumers, the commitments set by the Management are as follows:

- Compliance with applicable local, national, and EU laws and regulations related to its activities;
- The progressive elimination of hazardous chemical substances used in production processes, in line with the ZDHC MRSL (Manufacturing Restricted Substances List) v. 3.1;
- The search for more sustainable alternative chemical products through the use of the ZDHC Gateway;
- Monitoring of production wastewater in accordance with the principles of the ZDHC WWG (Wastewater Guidelines) v. 2.2;
- The purchase of chemical products accompanied by documentation required under applicable European regulations and in compliance with them (safety data sheets and technical data sheets), establishing as a minimum requirement compliance with ZDHC MRSL v. 3.1 and Level 1 certification where applicable, while aiming to achieve a higher level of compliance;
- Compliance with the requirements contained in the PRSL (Product Restricted Substances List) of its customers, including global regulations on restricted substances in finished products;
- Adoption of best practices to ensure full traceability of chemicals used in the production process, including maintaining an up-to-date chemical inventory;
- Transparent sharing of information related to chemical management practices with internal and external stakeholders through standardized and easily comparable documents;
- Providing periodic training to all workers on the safe use, storage, and handling of chemical products in order to prevent accidents and occupational illnesses, ensuring and enforcing the use of all personal protective equipment (PPE) identified in the risk assessment;
- Recording and analysis of identified non-conformities and implementation of appropriate corrective and improvement actions;
- Active involvement of suppliers of raw materials, chemical products, and outsourced processes with chemical risk in the implementation of the good practices described in this Policy, and their assessment in terms of compliance level achieved;
- Continuous improvement of the performance of the chemical management system, defining clear and measurable objectives for chemical risk reduction;
- Periodic review of this Policy to align it with evolving context and its communication to internal and external stakeholders through the company website and notice boards.

The Company Management
LA BIESSEUNO SRL UNIPERSONALE